

2025 年度
雷能公司社会责任报告
Suplet CSR Report in 2025

Prepared by: System Dept. of Suplet

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公司简介

本公司（深圳市雷能混合集成电路有限公司）是一家集研发、生产、销售及售后服务为一体的企业，由北京新雷能科技股份有限公司独立投资，成立于2003年04月份，原注册于深圳市南山区，于2020年搬迁至深圳市光明区玉塘街道，后于2025年再度搬迁至深圳市光明区公明街道，并更新注册地址为深圳市光明区公明街道。

公司专注于高频开关变换器技术，产品包括板装模块电源、定制电源组件、通信整流器及一次电源系统、服务器电源和其它各类高品质工业电源，广泛应用于通信设备、数据中心、工业控制、铁路信号、电力系统、新能源、汽车、仪器仪表、机器人等领域。

公司以全员参与、开拓创新的精神致力于企业管理、产品创新、优化设计/开发方案、精良制造、优质产品与热情服务，以满足客户和相关方的要求及不断改进为目的。

雷能公司承诺：遵守国家劳动法律法规、遵守国际公认的劳工标准、以及其它适用的行业标准和国际公约，持续改善工作条件和员工福利；开展绿色供应链建设，将绿色供应链建设纳入可持续发展战略。

雷能公司声明：

- 禁止使用童工和强迫劳工，不接受任何使用童工或强迫和强制劳动的供应商/分包商，以及下级供应商；
- 尊重工人择业自由，禁止任何形式的强迫和强制劳动；
- 提供健康安全的工作和生活条件，确保员工的安全和健康；
- 推动劳资合作，尊重员工的结社自由和集体谈判权；
- 提供平等和公平的工作环境，禁止任何形式的歧视行为；
- 尊重员工的基本人权，禁止任何形式的侮辱人格的行为；
- 合理安排生产计划，合理安排工人的工作时间和休息、休假；
- 提供合理、合法的工资福利，至少满足工人的基本生活需求；
- 开展绿色供应链建设，将绿色供应链建设纳入可持续发展战略；
- 以及遵守SA8000、RBA、ESG相关的其它应遵守的要求。

Company Profile

The Company (Shenzhen SUPLET Co., Ltd.) is an enterprise integrating R&D, production, marketing and after-sale service. Founded in April 2003, it was invested independently by Beijing SUPLET Co., Ltd., and originally registered in Nanshan District, Shenzhen. It moved to Yutang Street, Guangming District, Shenzhen in 2020 and moved again to Gongming Street, Guangming District, Shenzhen in 2025. And also updated its registered address to Guangming Street, Guangming District, Shenzhen.

The company focuses on high-frequency switching converter technology, including board mounted modular power supplies, customized power components, communication rectifiers and primary power systems, server power supplies, and other high-quality industrial power supplies. They are widely used in communication equipment, data centers, industrial control, railway signals, power systems, new energy, automobiles, instruments, robots, and other fields.

With the spirit of staff involvement, pioneering and innovation, the company is committed to enterprise management, product innovation, design/development scheme optimization, excellent manufacture, high-quality products and enthusiastic services with the aim to satisfy requirements of customers and interested parties as well as make constant improvement.

Suplet commits to adhering to national labor laws and regulations, complying with internationally recognized labor standards, as well as other applicable industry standards and international conventions, and continuously improving working conditions and employee welfare. Suplet pledges to undertake the construction of a green supply chain and integrate it into its sustainable development strategy.

Suplet Statement:

- It is prohibited to use child labor and forced labor. We do not accept any suppliers/subcontractors, as well as sub-tier suppliers, who employ child labor or engage in forced and compulsory labor.
- Respect workers' freedom of choice in employment and prohibit any form of forced and compulsory labor.
- Provide healthy and safe working and living conditions to ensure the safety and health of employees.
- Promote labor-capital cooperation and respect employees' freedom of association and collective bargaining rights.
- Provide an equal and fair working environment and prohibit any form of discriminatory behavior.
- Respect the basic human rights of employees and prohibit any form of degrading behavior.
- Reasonably arrange production plans, and reasonably schedule workers' working hours, rest, and vacations.
- Provide reasonable and legal wages and benefits that at least meet the basic living needs of workers.
- Carry out the construction of a green supply chain and incorporate it into the sustainable development strategy.
- And comply with other requirements related to SA8000, RBA, and ESG that should be adhered to.

企业社会责任战略及管理

Strategies and management of CSR

企业使命 Enterprise mission

为客户提供性能先进、质量可靠的多品类电力电子产品及满意的服务。

To provide customers with advanced and reliable multi category power electronic products and satisfactory services.

公司愿景 Company wish

成为客户信任的合作伙伴、成为电力电子行业的中国领军企业、世界一流企业；

成为员工实现事业和美好生活的工作平台；

成为长期健康发展的企业。

Become a trusted partner for customers, a leading Chinese enterprise in the power electronics industry, and a world-class enterprise.

Becoming a work platform for employees to achieve their careers and a better life.

Become a long-term and healthy enterprise.

企业经营方针 Enterprise Management Policy

创造客户价值、坚持科技领先质量可靠；

支持员工发展、达成共同进步和合共赢；

落实标准体系、追求规范经营长期卓越。

Create customer value, adhere to leading technology, reliable quality.

Support employee development, achieve common progress and win-win outcomes.

Implement standard systems and pursue long-term excellence in standardized operations.

企业社会责任方针 Social Accountability Principle

担当社会责任 创造社会价值

Undertake social accountability and create social value

知识产权方针 Intellectual Property Policy

鼓励创新、主动控制、依法应用、流程落实

Encourage innovation, proactive control, legal application, and process implementation

质量方针 Quality Policy

保持技术领先；

Keep the technology ahead;

提升设计质量；

Improve design quality;

管控流程细节；

Control the details of process;

落实职责目标；

Implement the goal of responsibility;

追求顾客满意。

Pursue customer satisfaction.

环境/职业健康安全方针 Environmental/Occupational Health and Safety Policy

以人为本，技术创新减少污染；

People come foremost, achieve technical innovation and reduce pollution.

遵纪守法，明确职责全员参与；

Observe disciplines and obey laws, specify responsibilities with staff involved.

预防为主，保障健康安全生产；

Put prevention first in order to ensure healthy and safe production.

高效节能，加强管理持续改进。

Be efficient and energy-saving, strengthen and continuously improve management.

安全生产方针 Safety Production Policy

遵守法规，预防为主，职责明确，严格管理。

Adhere to regulations, prioritize prevention, clarify responsibilities, and strictly manage.

有害物质的方针 Hazardous substance policy

采用环保材料，预防污染，持续改进，满足法规及客户要求。

Adopt environmental protection materials, prevent pollution, continuously improve and meet regulations and customer requirements.

信息安全方针 Information security policy

信息分类准确，注重预防为主，强调措施有效，制度责任保证。

Accurate information classification, focus on prevention, emphasize effective measures, and ensure institutional responsibility.

气候行动宣言 Information security policy

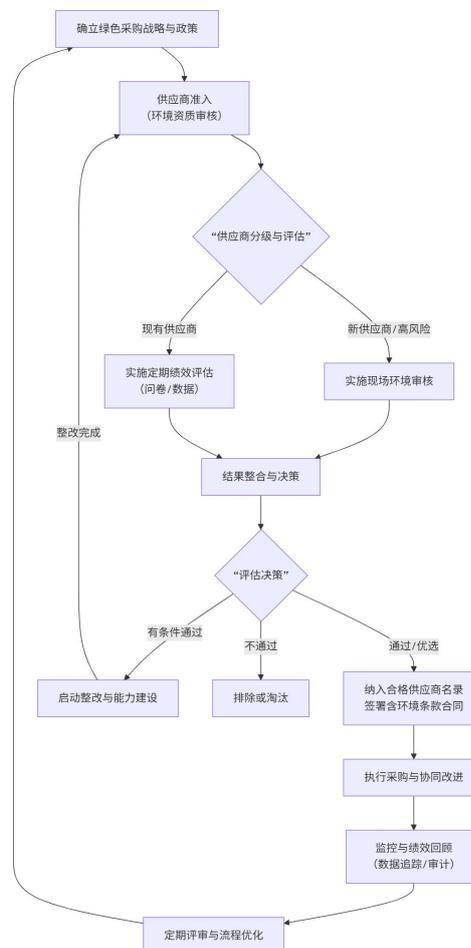
我们郑重承诺：以绿色技术守护地球家园，将低碳发展融入全产业链。坚持创新驱动，持续提升产品能效，降低全生命周期能耗与碳排放；推行绿色制造，建设节能工厂，规范环保管理；构建绿色供应链，推动上下游协同减碳；践行循环经济，提升产品可回收性。我们将透明披露气候行动进展，主动接受社会监督，以务实行动助力“双碳”目标，与行业伙伴共筑低碳未来，为全球气候治理贡献力量。

关于供应链环境风险管控和应对气候变化工作，必要时可拨打电话0755-86001502-8555问询。

We solemnly promise: to safeguard our Earth home with green technology, integrating low-carbon development into the entire industry chain. We will adhere to innovation-driven development, continuously enhance product energy efficiency, reduce energy consumption and carbon emissions throughout the entire life cycle; promote green manufacturing, build energy-saving factories, and standardize environmental management; construct a green supply chain, drive upstream and downstream collaboration to reduce carbon emissions; implement circular economy, and enhance product recyclability. We will transparently disclose the progress of our climate actions, actively accept social supervision, take pragmatic actions to contribute to the "dual carbon" goals, work with industry partners to build a low-carbon future, and contribute to global climate governance.

Regarding supply chain environmental risk management and climate change response efforts, please call 0755-86001502-8555 for inquiries when necessary.

绿色采购流程及方法 Green procurement process and method



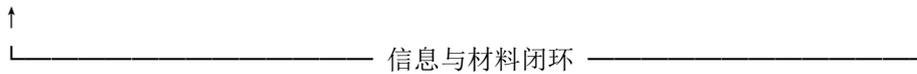
绿色采购政策 Green procurement policy

将环境保护作为与成本、质量、交付同等重要的采购决策核心要素；优先采购对环境和人体健康更友好的产品与服务；与供应商建立合作伙伴关系，共同提升环境绩效；遵守并超越所有适用的环境法律法规要求；定期审查、测量并公开披露绿色采购绩效，追求持续改进。

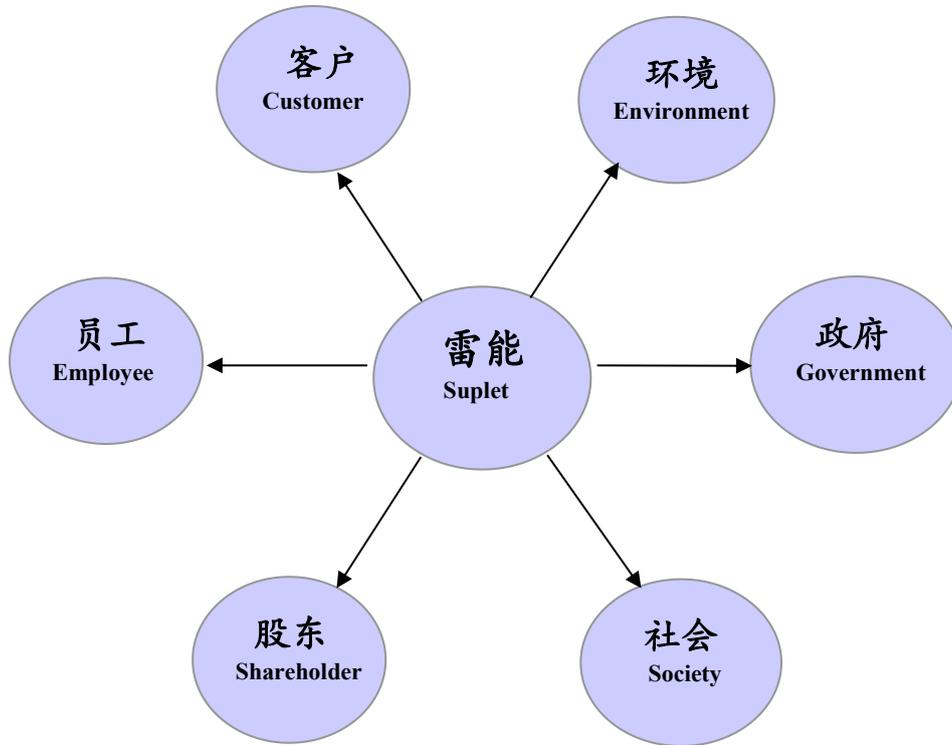
Make environmental protection a core element of procurement decisions, alongside cost, quality, and deliver. Prioritize the procurement of products and services that are more environmentally friendly and beneficial to human health. Establish cooperative partnerships with suppliers to jointly enhance environmental performance. Adhere to and exceed all applicable environmental laws and regulations. Regularly review, measure, and publicly disclose green procurement performance, pursuing continuous improvement.

绿色供应链地图 Green supply chain map

[绿色设计] → [绿色采购] → [绿色生产/物流] → [绿色销售/使用] → [回收/再生]



利益相关方管理 Interested parties management



利益相关方 Interested parties	沟通内容 Communication contents	沟通方式与回应 Communication method and response
客户 Customer	关注满足客户需求 Concerning and meeting requirement of customer	合同、会议、访谈、认证 Contact, meeting, interview and certification
股东 Shareholder	风险评估, 投资回报 Risk assessment and investment return	会议 Meeting
员工 Employee	员工权益, 培养卓越 Employee rights and Cultivating excellence	劳动合同、培训、满意度调查、公司信箱 Labor contract, training, satisfaction questionnaire and company's mail
环境 Environment	技术创新, 减少污染 Technology innovation and reduce pollution	检测 Test
政府 Government	依法纳税, 遵纪守法 Paying tax in accordance with laws and obeying laws	工作会议、工作汇报 Work meeting and reporting
社会 Society	服务社会, 创造和谐 Servicing society and creating harmony	公益活动 Commonweal

员工培育与关爱

Employee Cultivation and Concerns

重要数据 Important data

员工男女比例：1.2：1.0； Sex ratio of Suplet: 1.2： 1.0

少数民族员工占员工总数比例： 11.92%；

Percentage of minority employee: 11.92%

员工代表有两名， 占比 0.4%

There are two employee representatives, accounting for 0.4%

不存在雇用童工； No employment of child labor.

不存在强迫劳动。 No forced labor.

不存在人口贩卖。 No human trafficking.

员工歧视和骚扰次数为 0。 Zero instances of employee discrimination and harassment.

所有员工工资均高于当地最低工资水平及维生工资。

All employees' salaries are higher than the local minimum wage level and living wage.

享受医疗保险的员工人数比例为 100%。

The proportion of employees enjoying medical insurance is 100%.

人权事件申诉机制案件的数量为 0。 The number of cases in the human rights complaint mechanism is 0.

员工人均职业发展和培训的时间： 31.9 小时。

Average hours of training per employee in 2025 were 31.9 hours.

参加健康与安全主题培训的员工人数比例为 100%。

The proportion of employees participating in health and safety themed training is 100%.

年度单位产出用水量 0.000067 吨。 Annual unit output water consumption is 0.000067 tons.

年度单位产出用电量 0.2377 千瓦小时。 Annual unit output electricity consumption 0.2377 kilowatt hours

年度单位产出温室气体排放量 0.000018tCO₂。 Annual greenhouse gas emissions per unit output of 0.000018tCO₂.

年度单位产出废弃物转移量 0.0041g。 Annual unit output of waste transfer 0.0041g.

无信息安全事件发生。 No information security incidents have occurred.

无有害物质不符合事件发生。 No harmful substances do not comply with the occurrence of the event.

无知识产权侵权事件发生。 No intellectual property infringement incidents have occurred.



培训 Training

培育技术人才 Cultivate technical talent

人才是研发企业非常重要的资源，公司每年招收应届毕业生，致力于电源开发人才培养，立志成科技领先。雷能公司专心致志构建“技能培训、在线学习、技能认证”，打造适合企业的人才，满足企业技术人才需求，促进社会就业。

Talent is an important resource for R&D enterprise. Suplet is devoted to cultivate talent in module development filed and aim to technology advance by recruiting graduate every year. Suplet concentrate on creating "Technical training, online learning, and technical certification", create talent who proper with enterprise to meet demand of technical talent and advance employment of society.

校企合作：支持在校学生成长 Cooperating with university: Supporting growing of students

哈尔滨工业大学深圳研究生院与雷能公司建立校企合作，该院校的研究生以电力电子、电子理工科为主要专业。院校的课题与雷能公司的技术专业密切相关，研究生第一年，进行理论学习，扎实功底，研究生第二年，进入雷能公司实习，把理论淋漓尽致地表现在产品研发技术上。

Suplet establish corporation with Shenzhen Graduate School of Ha'erbing Industrial University which major in electric power and electric science. Subjects of the university are closely related with Suplet' technical character. In the first year's learning, students shall study theory and in the second year, students can enter into Suplet to practice by using theory combines with practice.

环境与职业健康安全 Environment and Occupational Health and Safety

雷能公司有完备的环境管理体系和职业健康安全管理体系，各部门对环境因素和危险源进行了识别和评估，对相关法律法规和其他要求进行符合性评估，对环境和职业健康安全进行监视和测量，同时建立了完整的管理程序，包括安防管理条例，危险化学品管理，安全监视与测量控制程序，危险源辨识和风险评估控制程序，特种作业人员持证等管理内容。

Suplet has a complete environmental management system and occupational health and safety management system. Each department has identified and assessed the environmental factors and hazards, assessed the compliance with relevant laws, regulations and other requirements, monitored and measured the environment and occupational health and safety, and established a complete management procedure, includes "Safeguard Management Instruction", "Hazardous Chemicals Management", "Safety Monitoring and Measurement Control Procedure", "Hazards Identification and Risk Evaluation Control Procedure" and "Special Operator Certification".

2025 年雷能公司环境指标：环境污染事故发生次数为零，焊锡废气装置异常导致废气超标排放次数为零；废弃物处理符合法律法规要求，环保回收废弃物 100% 交有资质的单位回收处理；提升职工安全生产及紧急应变意识和能力，职工培训达标率为 100%；持续降低能源消耗量；持续降低温室气体的排放；节约用水；持续减少废弃物的产生。受外部和内部环境的影响，本年度每单位产值的电能消耗、温室气体排放量、用水量和废弃物产生量较上年度有所增加。

Environmental indicators of Suplet in 2025: The number of environmental pollution accidents is zero, and the number of exhaust gas discharged due to abnormal solder exhaust gas device is zero. Waste treatment is in line with the requirements of laws and regulations, environmental protection recycling waste 100% to the qualified unit recycling treatment. Improve employees' awareness and ability of safety production and emergency response, the staff training rate is 100%. We will continue to reduce energy consumption, continuously reduce greenhouse gas emissions, save water, and continuously reducing the generation of waste. Affected by internal and external environment, power consumption, greenhouse gas emissions, water consumption per and waste per unit of output value compared with the previous year is increased.

2025 年雷能公司职业健康安全指标：生产线用电操作安全事故为零；员工职业健康安全培训达标率 100%；应急物品合格率 100%；火灾事故为零；化学品伤害事故为零；职业病为零；宿舍用电安全事故为零；全部达成。

The occupational health and safety index of Suplet in 2024: The safety accident of power operation of production line is zero. The compliance rate of occupational health and safety training was 100%. The qualified rate of emergency supplies was 100%. The fire accident is zero. The chemical injury accident is zero. There was no occupational disease. There is no electricity safety accident in dormitory. All achieved.

2025 年雷能公司安全生产指标：新员工三级安全培训率为 100%；事故隐患整改按时完成率 100%；轻伤事故比上年度降低 50%；重伤、死亡、火灾事故为 0；全部达成。

The safety production index of Suplet in 2024: the three-level safety training rate of new employees is 100%. The completion rate of accident hidden danger rectification on time is 100%. Minor injury accidents decreased by 50% compared with the previous

year. Serious injury, death and fire accident were 0. All achieved.

2025 年雷能公司社会责任目标：强迫劳动次数为零；童工误用人次数为零；员工歧视次数为零；任何形式的贿赂行为为零；全部达成。

Social responsibility goals of Suplet in 2024: Zero forced labor. The number of child labor misuse is zero. The number of employee discrimination is zero. Zero bribery of any kind. All achieved.

2025 年 6 月，外部有相应资质的检测机构对雷能公司新工厂的环境现状进行了检测。按照废气执行标准和噪声执行标准，监测结果均未超标。且新工厂建设委托了有资质的第三方进行环境影响备案申请，并于 2025 年 9 月予以备案公示。

In Jun. 2025, the qualified external testing institutions have conducted inspections on the environmental status of the Suplet' new factory. According to the standards for exhaust gas and noise, the monitoring results are not over standard. The construction of the new factory has entrusted a qualified third party to apply for environmental impact filing, and has been publicly announced and filed and filed in Sep. 2025.

新工厂建设委托了有资质的第三方实施职业病危害三同时工作，结果为符合要求。

The construction of the new factory has entrusted a qualified third party to implement the occupational disease hazard three simultaneous projects. The results are in compliance with the requirements.

公司有严格的管理要求，对于发生安全事故，及时准确地上报管理者，以及相关部门备案。

Suplet establish a set of strict management requirement. Any safety accident occurred shall be correctly reported to supervisor and taken record at relevant departments.

严格的制度管理，使得深圳雷能公司成立以来，没有发生过严重的安全生产事故。

Due to strictly system management, no severe security production accident occurred since foundation of Suplet.

2025 年 12 月新工厂通过了质量管理体系（ISO9001&TL9000）认证审核。

The audit of Quality management system (ISO9001&TL9000) is completed by Dec. 2025.

2025 年 12 月新工厂通过了环境管理体系（ISO14001：2015）认证审核。

The audit of Quality management system (ISO14001:2015) is completed by Dec. 2025.

2025 年 12 月新工厂通过了职业健康安全管理体系（ISO45001:2018）认证审核。

The audit of Quality management system (ISO45001:2018) is completed by Dec. 2025.

员工的福利与关爱 Welfare and care for employees

雷能公司有完善的薪酬管理与员工休息管理制度，福利全体员工共同享有。

Suplet has complete remuneration management and working hours management system. All employees share welfare.

为员工购买养老保险，医疗保险，工伤保险，生育保险，失业保险，意外保险，地方医疗保险惠及配偶和子女。

Suplet provides insurances for all employees such as buy endowment insurance, medical insurance, injury insurance, birth insurance, unemployment insurance, suddenness insurance, local medical insurance with match and child.

为员工交存住房公积金，减轻住房经济压力。

Suplet pays and deposits housing accumulation fund for employees to reduce the economic pressure.

每年安排职业健康人员体检，每两年安排全体员工体检。

Suplet provides occupational disease check for employees who may be caused with occupational disease every year and for all employees every two years.

建立沟通渠道，随时解答员工的疑问。启动 OA 在线讨论空间，总经理信箱，加强管理层与员工的沟通。

Suplet establishes communication channel to settle issue of employee and initiating online discussion room in OA system and general manager mailbox, to strengthen communication between top management and employees.

创办“雷能人”月刊，丰富员工精神生活。

Found "Suplet People" monthly publication to richen inner lives for employees



关注职工心理健康 Pay attention to the mental health of employees

公司邀请心理讲师，指导员工如何看待压力，引导员工改变看问题的角度，调节心理状态，并传授大家腹式呼吸和十巧运动操两种放松方法，在感受呼吸及身体的变化中，达到舒缓焦虑、放松大脑的效果，引导职工健康舒适的工作和生活。



The company invites psychological lecturers to guide employees how to look at pressure, guide employees to change the perspective of the problem, adjust the psychological state, and teach everyone abdominal breathing and ten skills exercise two kinds of relaxation methods, in feeling the changes of breathing and body, to relieve anxiety, relax the brain, and guide employees to healthy and comfortable work and life.

为员工举办生日会，一岁一礼，一寸欢喜，一群人的生日，N次方的欢乐。

Organize a birthday party for employees, with one gift per year, one inch of joy, a group of people's birthday, N-power joy.



开展各种各样的文娱活动：Develop various entertainments

- ◇ 提供羽毛球场地，员工锻炼身体
Badminton courts are provided for staff to exercise
- ◇ 设置乒乓球场地，提供乒乓球台面给员工锻炼身体
Set up table tennis field, provide table tennis for staffs to exercise.
- ◇ 提升员工的活动兴趣，积极参加社区活动竞赛



Promote employees' interest in activities and actively participate in community activities competitions.

- ◇ 公司内成立篮球队、足球队 Establish basketball team and football team of Suplet.
- ◇ 每年各部门组织活动 1 至 2 次，公司级活动 1 次。

Organize activities with department level every one or two times per year and once per time with company level.



和谐社会 Harmonious society

还沙滩一片净土 Return clean to beach

近百名员工利用周末时间，到美丽的东部深圳海岸线捡垃圾，能为环境出一份力量，快乐笑容洋溢在脸上。



Close on 100 employees participates East Shenzhen Coastal Cleaning for weekend. We are very happy to do our bits for environment.

清洁社区踪影 Cleaning in community

积极响应社区义工活动，

近二十名员工利用业余时间，

参加片区的环境清洁工作。

Positively response community volunteer activities. About 20 employees take their spare time to take part in the environmental clean work of area.



无偿捐献骨髓，为白血病患者带来新生

Denote marrow free of charge to bring new life for leukaemia

测试部罗康为北京一名 20 岁重症白血病患者，捐献骨髓。公司给予极大的支持，并以罗康的行为引为荣，积极宣传他无私奉献的精神。

Luo Kang of Test Department denoted marrow for a twenty-year-old severe leukaemia patient of Beijing without charge. Suplet provided him great support and actively advocate his devotion spirit.



争当逆行者，献出自己的热血 Strive to be a rebel, give their blood

公司响应玉塘街道号召，组织员工争当热血逆行者，
以赤诚的心，满腔热血，护佑人民健康。

The company responded to the call of Yutang Street,
organized employees to be passionate rebels,
With sincere heart, full of blood, protect the health of the people.



给灾区捎去温暖 Denote for disaster area

汶川 5.12 大地震，全体员工为受难者
慷慨解囊纷纷捐款、捐物，弘扬一方有难、
八方支援的精神，也是我们回报社会
的方式之一。

Suplet and employees denoted for people suffered from 5.12 Wen Chuan earthquake.



给社区捐献实践器材 Donate practice equipment to the community

公司向社区“V 爱之家”玉塘街道心理关爱空间捐献心理
康复指导需用的实践器具，以帮助心理专家更好的实施
需要人员的心理康复训练。

The company donated practical equipment needed for psychological
rehabilitation guidance to the community "V Love Home" Yutang Street
psychological care space to help psychological experts better implement
psychological rehabilitation training for people in need.



携手共渡难关 Hand in hand and walkthrough troubles

品保部某员工分娩，医生确诊结果有三个疾病项随
时可能会危及母亲与婴儿，因家境一般，面对医疗费用
愁眉不展，公司员工得知信息后自发为某员工捐款，共
捐得 1 万多元，解决该员工的燃眉之急。

One person of quality assurance department and her baby were in mortal
danger during childbirth, which cost her a great amount of money.
Employees of Suplet spontaneously organized donation of 10 thousands.



部门员工的力量 Power of department employee

工程部某员工母亲突发重病，原本按部就班的生活，突然晴天霹雳，一纸诊断书打断平静的生活，部门员工纷纷解囊相助，给该员工带来丝丝暖意。

The mother of an employee in the engineering department became seriously ill, and colleagues helped one after another, bringing warmth to the employee.



参加植树节的活动 Take part in the activities of the Arbor Day

3月12日植树节，公司员工参加中山公园植树活动，为光秃的草坪增添桃树芬芳。

In the Arbor Day on March 12, the employees of company take part in the activities of planting trees in Zhongshan Park and add peach fragrance for the bare lawn.

为英雄尽绵薄之力 Contribute to the hero

获知每年警察为社区服务的伤亡数据，感恩为社区平安服务献出健康甚至生命的警察，捐一点绵薄善款。

Because realizing the casualty figures of police for the community service each year, we are grateful to the policeman who sacrificed health even life for the community service and we contribute a little contribute to them.



来自大家庭的关爱 Love from extended family

公司清洁工阿姨自入职以来兢兢业业，因不幸罹患乳腺癌深陷病痛，只能辞职回家休养。公司提出倡议，积极发扬“一方有难，八方支援”的人道主义精神，大家纷纷慷慨解囊，伸出援助之手，为清洁工阿姨献出一份爱心，捐助金额总计近三万元。

The company's cleaning lady has been cautious and conscientious since she joined the office. Unfortunately, she suffered from breast cancer and was deeply ill. The company put forward an initiative to actively carry forward the humanitarian spirit of "one side in trouble, all sides to support". Everyone generously extended a helping hand and gave a love to the cleaning aunt, with a total donation of nearly 30 thousands.

序号	部门	金额	备注
1	财务部	1000	4人
2	销售部	1000	11人
3	市场部	1100	17人
4	运营部	1000	16人
5	测试部	200	10人
6	工程部	1000	部门全体成员
7	研发部	1000	16人
8	研发中心1	1000	17人
9	研发中心2	1000	12人
10	管理部	1000	8人
11	运营部	1000	15人
12	市场部	1000.00	14人
13	运营管理部	100	7人
14	测试部	100	5人
合计		29475.00	

统计人: [Signature] 日期: 2024.3.17 总金额: 29475.00元

社会评价 From Society evaluation

- 2009 年荣获地方级“十佳和谐企业”；
- 2009 年就深圳市中小型企业诚信、成长型评价，雷能公司荣获 500 强第 14 位；
- 2010 年广东省常委、深圳市委书记王荣亲临公司视察，对雷能公司构建和谐企业给予高度的评价；
- 2011 年度国家高新技术企业；
- 2012 年度获深圳南山区安全生产主体责任制先进单位；
- 2014 年深圳雷能评为共青团深圳市委员会“青年文明号”；
- 2015 年荣获深圳南山区“巾帼文明岗”称号；
- 2010 年度荣获深圳东志公司优秀供应商；
- 2011 年度荣获大唐移动优秀供应商称号；
- 2013 年度荣获双翼公司战略合作伙伴称号；
- 2017 年度国家高新技术企业；
- 2018 年度荣获大唐移动优秀供应商称号；
- 2017 年 IPO 上市；
- 2018 年度荣获铭普光磁战略伙伴称号；
- 2019 年度荣获大唐移动优秀供应商称号；
- 2019 年度 IMS 数字化智能制造系统示范项目；
- 2019 年度 IMS 项目优秀团队。
- 2020 年再次评定为国家高新技术企业；
- 2020 年度再次荣获大唐移动优秀供应商称号；
- 2021 年度公司通过广东省工程技术研究认定中心的认定；
- 2022 年度公司通过深圳市专精特新中小企业的资质认定；
- 2022 年荣获遨博机器人优秀供应商称号；
- 2022 年荣获中信科移动金牌供应商称号；
- 2023 年荣获深圳无偿献血公益爱心单位；
- 2023 年再次评定为国家高新技术企业；
- 2024 年通过了深圳市专精特新中小企业的复审。
- 2024 荣获中信科移动优秀供应商称号；
- 2024 荣获海能达优秀供应商称号。

Suplet is awarded local "Top 10 Harmonious Enterprise" in 2009.

Suplet was ranked fourteenth of fortune 500 Credible and Developing Enterprise of Shenzhen Medium and Small-sized enterprises.

Suplet was accepted site visit by Wangrong who is standing committee of Guangdong Province and Secretary of Shenzhen in person and rewarded high evaluation for its harmonious enterprise.

Suplet is awarded National New and High Technology Enterprise in 2011.

Suplet is awarded Production Safety Main Responsibility System Advanced Unit of Shenzhen Nanshan District in 2012.

Suplet is awarded "Youth civilization" of the Communist Youth League Shenzhen Committee in 2014.

Suplet is awarded "Heroine Civilized Post" Title of Shenzhen Nanshan District in 2015.

Suplet is awarded Excellent Supplier of Shenzhen Donzhi Company in 2010.

Suplet is awarded Excellent Supplier of DT Mobile Company in 2011.

Suplet is awarded Strategic Partner Title of Two Wing Company in 2013.

Suplet is awarded National New and High Technology Enterprise in 2017.

Suplet is awarded Excellent Supplier of DT Mobile Company in 2018.

IPO listing in 2018.

Suplet is awarded Strategic Partner Title of Mentech Company in 2018.

Suplet is awarded Excellent Supplier of DT Mobile Company in 2020.

Suplet is demonstration project of IMS digital intelligent manufacturing system in 2020.

Suplet is excellent team of IMS project in 2020.

In 2020, Suplet is rated as national high-tech enterprise again.

Suplet won the title of Excellent Supplier of Datang Mobile again in 2020;

In 2021, Suplet passed the identification of Guangdong Engineering technology research and identification Center.

In 2022, the company passed the qualification of Shenzhen specialized and new small and medium-sized enterprises.

Won the title of excellent supplier of Aerotel Robot in 2022.

Won the title of Gold Supplier of CICT Mobile in 2022.

Won the Shenzhen voluntary blood donation charity unit in 2023.

In 2023, Suplet is rated as national high-tech enterprise again.

In 2024, the company passed the qualification review of Shenzhen specialized and new small and medium-sized enterprises.

Won the title of excellent supplier of CICT Mobile in 2024.

Won the title of excellent supplier of Hytera in 2024.

End of the report